

No. NETRA/CO/HR/Rectt./20/2026

Date: 21.05.2026

VACANCY NOTICE
(No. 20/2026)

REQUIREMENT OF CHIEF EXECUTIVE OFFICER (CEO) ON IMMEDIATE
ABSORPTION/DIRECT RECRUITMENT BASIS FOR
NCRTC EXPRESS TRANSIT LIMITED (NETRA)

NCRTC Express Transit Limited (NETRA) is a wholly owned subsidiary company of National Capital Region Transport Corporation Limited, a joint venture company of Govt of India and States of Delhi, Haryana, Rajasthan and U.P. NETRA has been incorporated with a vision to transform the way of Operation and maintenance of the Namoo Bharat and other similar rail-based services. The overarching goal is to optimize the operation and maintenance of rail-based systems for excellence in public transport systems.

To be part of the journey of NETRA, interested and eligible candidates can apply for the following post/ (s):

Sr. No.	Post	Level	Pay Scale (Rs)	Number of Vacancy/ (ies)	Maximum Age as on (21.05.2026)	Nature of Employment
i)	Chief Executive Officer	E9	Rs. 150000-300000 (IDA)	01	55 Years	Immediate Absorption/ Direct Recruitment

1. ELIGIBILITY CRITERIA (As on 21.05.2026)

Sr. No.	Post	Eligibility Criteria
i)	Chief Executive Officer	<p><u>Essential Qualification</u></p> <p>B.E./B.Tech. or its equivalent</p> <p><u>Job Description</u></p> <ul style="list-style-type: none"> - Overall strategic leadership, management, and administration of NETRA, including planning, development and executing its business objectives in the areas of Operation & maintenance of transit systems and related activities. - Shall oversee stakeholder engagement with domestic and international O&M partners regulatory authorities, and client organizations, and shall drive NETRA's growth as a technically specialized entity. - Shall function under the superintendence and control of the Board of Directors, shall report to the Chairperson of the Board of Directors of NETRA, and shall be accountable for organizational performance, resource management, compliance with applicable laws and policies and achievement of the Company's commercial and institutional objectives.

		<p><u>Required Experience for immediate absorption</u></p> <ul style="list-style-type: none"> - Minimum 20 years of post-qualification experience at the Executive Level (E2/ L9 or above) in case of Central/ State Govt./ CPSE/ Autonomous Bodies/ Govt. Instrumentalities, etc. - Experience in the O&M (Operations & Maintenance) of Metro or RRTS systems. - Minimum 2 years of experience with CBTC based signalling system <p>Desirable:</p> <ul style="list-style-type: none"> - Minimum 2 years of experience of operations under ETCS (European Train Control System) - Experience in operations at 160 kmph - Experience of working in senior position in Metro or RRTS systems <p><u>Required Experience for direct recruitment</u></p> <ul style="list-style-type: none"> - Minimum 20 years of post-qualification experience at the Executive Level (E2/ L9 or above) in case of Central/ State Govt./ CPSE/ Autonomous Bodies/ Govt. Instrumentalities, etc. <p style="text-align: center;">OR</p> <p>Minimum 25 years of post-qualification experience for private sector candidates</p> <ul style="list-style-type: none"> - Experience in the O&M (Operations & Maintenance) of Metro or RRTS systems - Minimum 2 years of experience with CBTC-based signalling system <p>Desirable:</p> <ul style="list-style-type: none"> - Minimum 2 years of experience of operations under ETCS (European Train Control System) - Experience in operations at 160 kmph - Experience of working in senior position in Metro or RRTS systems 	
	<p>Current/ Required Pay Scale for Immediate Absorption</p>	<p>Working in CDA Pay scale</p>	<ul style="list-style-type: none"> - Working in pay scale Rs. 182200-224100 (L15) or above <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> - Last 3 years of service in pay scale Rs. 144200-218200 (L14) or above
		<p>Working in IDA Pay Scale</p>	<ul style="list-style-type: none"> - Working in pay scale Rs. 150000-300000 (E9) or above, <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> - Last 3 years of service in pay scale Rs. 120000-280000 (E8).

	Current/ Required Pay Scale/CTC for Direct Recruitment	Working in CDA Pay scale	- Working in pay scale Rs. 182200-224100 (L15) or above OR - Last 3 years of service in pay scale Rs. 144200-218200 (L14) or above
		Working in IDA Pay Scale	- Working in pay scale Rs. 150000-300000 (E9) or above, OR - Last 3 years of service in pay scale Rs. 120000-280000 (E8).
		Working in Pvt. Sector	- Minimum CTC of Rs. 38 lakhs per annum

2. CONDITIONS FOR IMMEDIATE ABSORPTION/DIRECT RECRUITMENT

Emoluments	<ul style="list-style-type: none"> - Basic Pay as applicable in the grade, Variable Dearness Allowance (VDA) at the applicable rates and Perks and Allowances under Cafeteria Approach. - Other Perks & Benefits as per E9 level or as per extant Company Rules.
Applicable Medical & Health Standard	<ul style="list-style-type: none"> - The candidate appointed shall be required to get his/ her pre-employment medical examination done from NCRTC nominated hospital/ Centre or a Central/ State Government Hospital. - Candidates working in Govt./PSUs in regular capacity shall be exempted from undergoing pre-appointment medical checkup. - Candidates suffering following critical diseases shall not be considered. <ul style="list-style-type: none"> a. Cancer. b. Kidney/ Liver Failure & Transplantations. - This shall, however, not apply to an internal candidate of the Corporation who has already been medically examined or declared fit at the time of his initial appointment.
Service Bond and Probation Period	<ul style="list-style-type: none"> - The selected candidate/(s) shall have to execute a Service Bond of Rs. 2 lakhs plus GST and cost of training, if any, to serve the Corporation for a minimum period of two (02) years. - After joining, an employee has to undergo a probation period as per Corporation Policy.
Computation of Experience	- For the purpose of computation of overall experience for candidates having combined experience of Government and Private sector, as on the reckoned date of eligibility of vacancy notice, the experience in private and government sector will be given weightage of 80% and 100%, respectively.
Age of Superannuation	60 years

Note:

- i. *Before applying, the candidates shall ensure that they fulfil all eligibility criteria as mentioned in the Vacancy Notice for the post/ (s). NCRTC will verify the eligibility with reference to the original documents on the date of interview. If the candidates are not found eligible during document verification, they will not be considered for the next stage of selection process and their candidature will be rejected. Their admission to all the stages of selection process will be purely provisional, subject to meeting the prescribed eligibility criteria. Applicants who do not fulfil the age and minimum education qualification, experience and required pay scale need not apply for the post.*
- ii. *Essential Education Qualification(s) required as indicated above is mandatory.*

- iii. All essential qualification(s) must be from UGC recognized Indian University/ UGC recognized Indian Deemed University or AICTE approved course from Autonomous Indian Institutions/ concerned statutory council (wherever applicable).
- iv. Candidates claiming equivalence in qualification shall be required to produce a copy of equivalence certificate.
- v. The recruitment process is managed by NCRTC on behalf of NETRA.

3. IMPORTANT DATES

Opening of website link for applying online	21.05.2026
Closing Date for applying online	22.06.2026

4. SELECTION PROCESS

- 4.1. Based on the eligibility, candidates meeting the criteria will be called for Interview.
- 4.2. The Venue, Date and Time of Interview will be informed in advance.
- 4.3. Any request for change in date or venue shall not be entertained.
- 4.4. The document verification of candidates shall be done before the Interview, the candidates are required to carry their original certificates to facilitate the document verification, failing which the candidate shall not be allowed to attend the Interview.

5. HOW TO APPLY

- 5.1. The application should be routed through the Administrative Officer (HQ/ Board, etc.) for forwarding the same to NCRTC, duly indicating No Objection, Vigilance/ DAR clearance, etc., as per form attached at **Annexure-I**.
- 5.2. Separate Application shall be filled for Direct Recruitment & Immediate Absorption.
- 5.3. Applications without supporting certificates/ documents as mentioned below, shall be summarily rejected.
 - i. 10th Certificate/ Birth Certificate.
 - ii. Degree Certificate (B.E./B.Tech.)
 - iii. Appointment letter, Joining Order and latest salary slip of present organization.
 - iv. Experience Certificate/ (s) & Duty allocation orders.
 - v. Copies of the APARs (Last Three Years).
 - vi. Office Orders indicating promotions.
 - vii. Experience/ Service Certificate/ Relieving order issued by previous organizations.
 - viii. Last 3 months' salary slips.
- 5.4. The Application along with the supporting documents, should reach the below mentioned address by hand/ Post on or before **22.06.2026**:
- 5.5. The envelope containing the supporting documents, should be superscribed as **'APPLICATION FOR THE POST OF CHIEF EXECUTIVE OFFICER ON DIRECT RECRUITMENT FOR NETRA- 20/2026'** or, **'APPLICATION FOR THE POST OF CHIEF EXECUTIVE OFFICER ON IMMEDIATE ABSORPTION BASIS FOR NETRA - 20/2026'**.

**Career Cell,
HR Department,
Gatishakti Bhawan,
National Capital Region Transport Corporation Ltd.
INA Colony, New Delhi - 110023**

- 5.6. Candidates should have a valid personal e-mail ID and mobile number. It should be kept active during the entire recruitment process, all other important communication will be sent on the same registered e-mail ID (Please ensure that email sent to this mailbox is not redirected to junk/ spam folder).

5.7 Candidates should take utmost care to furnish the correct details.

6. RESIDENTIAL ACCOMMODATION

6.1. NETRA will be providing Company Accommodation/ Leased Accommodation, as per entitlement of the officer who joins NETRA.

7. PLACE OF POSTING/ ASSIGNMENTS

7.1. The selected candidate may be posted at any office/ workplace/ Project units of NETRA or any of its subsidiaries/ Joint Ventures of NETRA.

7.2. The selected candidate may be assigned jobs/ functions/ assignments, as per the business requirements of the Company, including working in shift operations.

8. OTHER TERMS AND CONDITIONS AND GENERAL INSTRUCTIONS

8.1 Only Indian Nationals 18 or above years of age are eligible to apply.

8.2 The candidates should ensure that he/ she fulfills all the eligibility criteria and other conditions of this Vacancy Notice and that all particulars furnished by them and the documents submitted by them later on are correct in all respects. Mere admission to the selection process does not imply that the organisation has been satisfied about the candidate's eligibility. In case it is found at any stage of the recruitment process that a candidate does not fulfill any of the eligibility criteria, and/ or that he/ she has furnished any incorrect information or has suppressed any material fact(s), his/ her candidature will stand cancelled. In any of these shortcoming(s) is/ are found even after appointment, his/ her services shall be summarily rejected.

8.3 The details submitted by the candidate are final and binding.

8.4 Candidates should possess a valid e-mail ID. Candidates are advised to keep the email ID (to be entered compulsorily in the application form) active for at least one year. No change in e-mail ID will be entered. All correspondence with candidates shall be done through email only. Organisation will not be responsible for any loss of email sent, due to invalid/ wrong e-mail ID provided by the candidate and no correspondence in this regard shall be entertained.

8.5 The candidature is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned above.

8.6 Organisation reserves the right to raise the minimum eligibility standards, also reserves the right to fill or not to fill all or any of the above positions and cancel/ restrict/ enlarge/ modify/ alter the recruitment/ selection process without any further notice or assigning any reasons whatsoever.

8.7 The prescribed qualification/ experience criteria are minimum and mere possession of the same does not entitle a candidate for participating in the Selection Process. Organization's decision shall be final in this regard.

8.8 Teaching or freelancing experience shall not be considered as qualifying experience.

8.9 Any revision, clarification, addendum, corrigendum, time extension etc., to the above Vacancy Notice will be hosted on 'Career' Section of NCRTC (www.ncrtc.in) only and no separate notification shall be issued in the press. Candidates are requested to visit the website regularly to keep themselves updated.

8.10 Experience on a post/ level shall be counted from the date of assumption of charge. Experience means work experience after acquiring highest essential qualification prescribed under the eligibility criteria.

8.11 No person shall be eligible for appointment who has previously been dismissed, removed, or compulsorily retired from the service of the Corporation or from a department of a state or the central government or a local authority or from public sector undertaking, or from

an autonomous corporation.

- 8.12 No person shall be eligible for appointment who has been convicted in a Court of Law for any offence involving moral turpitude.
- 8.13 In case any dispute arises on account of interpretation of clauses in any version of this Vacancy Notice other than English, the English version shall prevail.
- 8.14 No correspondence from applicants regarding their eligibility to apply for the above posts will be entertained.
- 8.15 Canvassing by the applicant, directly or indirectly will result in disqualification of his/ her candidature. Any dispute with regard to recruitment against this Vacancy Notice will be settled within the jurisdiction of Delhi High Court only.
- 8.16 In case of any query, candidates may write to recttquery@ncrtc.in, mentioning "POST–Chief Executive Officer for NETRA – 20/2026" in the Subject Line. Candidates are advised to add this e-mail ID to their address book. NCRTC will not be responsible for non- delivery of e-mail/ delivery of e-mail to junk or spam folder. Contact No. 011-24666700 (10:00 AM to 4:30 PM).

PRESCRIBED PROFORMA

**FOR SUBMISSION OF APPLICATION FOR CHIEF EXECUTIVE OFFICER (CEO) ON
IMMEDIATE ABSORPTION/DIRECT RECRUITMENT BASIS FOR
NCRTC EXPRESS TRANSIT LIMITED (NETRA)**

Important <i>(Please don't leave blanks)</i>	Vacancy Notice No. / Date <i>(Appears on the top right side of the notice)</i>	
	Post against which application has been submitted	

1. Personal Data

i.	Name	:	
ii.	Gender	:	
iii.	Service	:	
iv.	Department	:	
v.	Category	:	
vi.	Date of Birth	:	
vii.	DITS (Date of entry into Time Scale)	:	
viii.	Date of entry in Gr. 'A' Service (Wherever applicable)	:	
ix.	Present pay level and basic pay as on date of application	:	
	Date w.e.f. in present grade	:	
x.	Whether the grade/pay indicated above is on substantive basis or under MACP/in ex- cadre /deputation post (if under MACP/in ex-cadre/deputation post, please indicate the post held in cadre and grade of the cadre post)	:	
xi.	Present Designation	:	
xii.	Contact Details		
a.	Email ID	:	
b.	Telephone (O)	:	
c.	Telephone (R)	:	
d.	Mobile Number	:	

2. Educational Qualification:

Sl. No.	Qualification/Degree	Year/ Division	Institution/University

3. Experience Details:

Sl. No.	Designation & Railway with Place of posting	Grade (i.e. Gr.B/SS, JAG/SG/SAG)	From	To	Nature of duties performed

4. Other Details:

i.	Details of previous deputation/ Foreign Assignment, if any	:	
ii.	Whether debarred from deputation? If yes, please furnish details.	:	
iii.	Whether cooling off period completed? If yes, date of return from the previous deputation with details, wherever applicable.	:	
iv.	Details of awards/punishment	:	
v.	Have you ever been convicted, if yes details thereof	:	
vi.	Any criminal case lodged against you	:	

5. I certify that the details furnished by me above are true and I am eligible for the post as per the criteria laid down in the vacancy notice.

6. I also certify that a copy of the application has been endorsed to my Administrative Officer viz..... for forwarding the application to NETRA indicating No objection, vigilance/ DAR clearance etc.

(Name and Signature of the applicant)

Place:

Date: