राष्ट्रीय राजधानी क्षेत्र परिवहन निगम लिमिटेड
(भारत सरकार एवं प्रतिभागी राज्य सरकारों का एक संयुक्त उपक्रम)
National Capital Region Transport Corporation Limited
(A Joint venture of Government of India and participating State Governments)
गति से प्रगति

No. NCRTC/HR/Rectt./45/2026 19/11/2026

VACANCY NOTICE
(No. 45/2026)

REQUIREMENT OF ALTERNATE REVENUE SOURCES (ARS) EXECUTIVES ON DEPUTATION/ CONTRACT ON LUMPSUM PAY BASIS

National Capital Region Transport Corporation (NCRTC) – a Joint Venture of Govt of India and participating State Governments of Delhi, Haryana, Rajasthan and UP, under the administrative control of the Ministry of Housing and Urban Affairs is mandated for implementing the Namo Bharat Project in National Capital Region (NCR), ensuring a balanced and sustainable urban development through better connectivity and access. The Namo Bharat Project is a new, dedicated, high speed, rail based, high capacity, comfortable state of art, world class commuter service connecting regional nodes in NCR.

Three corridors are envisaged in the first phase, i.e. **Delhi-Meerut**, **Delhi-Gurugram-SNB-Alwar** and **Delhi-Panipat-Karnal**. At present, NCRTC is implementing the Delhi-Meerut corridor, which has now been fully opened for commercial revenue run.

These projects will not only provide a vital new transport infrastructure backbone to the region, but also act as a catalyst for development of suburban centers, creating jobs in the Indian economy and decongesting cities. The diversity of individuals and skills we require to execute the project is boundless. Further, the learning opportunities in an organization that is at its inflexion point of initiating some of the largest infrastructure projects in this country will be immense. The complexity of the project and need to draw upon international learning will offer an accelerated opportunity for skill development of talented and motivated individuals, leading to exciting career prospects for the future. Our motto **"Gati se Pragati"**, applies to both the project and the motivated team that will embark on this journey with us.

To be part of the journey of NCRTC, interested and eligible candidates can apply for the following post/(s):

Sr. No.	Post Code	Post & Nature of Employment	Level	Pay Scale/ Consolidated Remuneration	Number of Vacancy/ (ies)*	Maximum Age as on (19/11/2026)
i)	01	Sr. Dy. General Manager/ ARS (on Deputation)	E5	Rs. 80,000-2,20,000 (IDA)	02 (UR)	50 Years
ii)	02	Sr. Dy. General Manager/ ARS (Contract on Lumpsum Pay)	LPN5	Rs. 27.16 LPA		
iii)	03	Dy. General Manager/ ARS (on Deputation)	E4	Rs. 70,000-2,00,000 (IDA)		
iv)	04	Dy. General Manager/ ARS (Contract on Lumpsum Pay)	LPN4	Rs. 24.73 LPA		
v)	05	Manager/ ARS (on Deputation)	E3	Rs. 60,000-1,80,000 (IDA)	02 (UR)	
vi)	06	Manager/ ARS (Contract on Lumpsum Pay)	LPN3	Rs. 18.46 LPA		
vii)	07	Assistant Manager/ ARS (on Deputation)	E2	Rs. 50,000-1,60,000 (IDA)		
viii)	08	Assistant Manager/ ARS (Contract on Lumpsum Pay)	LPN2	Rs. 16.04 LPA		

** NCRTC reserves the right to fill the vacancies on deputation basis or contract on lumpsum basis or a combination of both.*

1. ELIGIBILITY CRITERIA (As on 19/11/2026)

A. Sr. Dy. General Manager/ ARS (Deputation/ Contract on Lumpsum Pay)

Sr. No.	Description	Eligibility Criteria
i)	**Essential Qualification**	- B.E./ B. Tech. or its equivalent **OR** - Graduate in any discipline and M.B.A./ P.G. Degree/ P.G. Diploma.
ii)	**Essential Experience**	**<u>For Deputation</u>** 1. Minimum 06 years of post-qualification experience in Organized Group 'A' Services **or,** Minimum 08 years of post-qualification experience at Executive level (E0 (Rs. 30,000-1,20,000)/ L7 (Rs. 44,900-1,42,400) or above) for officers working in Central/ State Govt./ CPSEs/ PSUs/ Autonomous Bodies/ Govt. Instrumentalities. 2. **Domain Experience-** Out of 1 above, minimum 06 years of experience in Alternate Revenue Sources such as Retail Property Business, Property Development, advertising, co-branding including license/ lease agreements etc. **<u>For Contract on Lumpsum Pay</u>** 1. Minimum 06 years of post-qualification experience in Organized Group 'A' Services **or,** Minimum 08 years of post-qualification experience at Executive level (E0 (Rs. 30,000-1,20,000)/ L7 (Rs. 44,900-1,42,400) or above) for officers working in Central/ State Govt./ CPSEs/ PSUs/ Autonomous Bodies/ Govt. Instrumentalities **or,** Minimum 10 years of post-qualification experience for candidates working in Private sector. 2. **Domain Experience-** Out of 1 above, minimum 06 years of experience in Alternate Revenue Sources such as Retail Property Business, Property Development, advertising, co-branding including license/ lease agreements etc.
iii)	**Desirable Experience**	- Experience in Railways/ Metro Systems is preferable. - Hands-on experience in MS Office etc.
iv)	**Job Description**	- Formulate strategies for retail property business, advertising, co-branding, land assets, property development for enhancing alternate revenue source. - Estimation and projection of revenue of various assets from various ARS business streams. - Marketing of various assets including advertising, co-branding, station naming, train naming rights etc. - Ensure compliance with various statutory and regulatory frameworks/ rules/ policies in respect of various revenue streams. - Prepare Scope of Work, specifications, BOQs, and bid documents for

<table>
<tr><td></td><td></td><td colspan="2">various revenue streams, consultant, transaction and financial advisory etc. Participate in technical and financial evaluation of bids and finalization of contracts.

- Stakeholder management, vendor co-ordination, Contract Management, including invoicing and revenue realization.

- Supervise and manage various field activities in accordance with contract conditions.

- Leveraging PPP mode for potential partnerships for non-fare revenue.

- Management coordination with various departments within NCRTC for required clearances.</td></tr>
<tr><td>v)</td><td>Required Pay Scale/ CTC</td><td colspan="2"><u>For Deputation</u></td></tr>
<tr><td></td><td></td><td>Working in Govt. sector</td><td>- Last 03 years of service in pay scale Rs. 78,800-2,09,200 (L12) or above,
OR
- In pay scale Rs. 80,000-2,20,000 (E5) or above,
OR
- Last 03 years of service in pay scale Rs. 70,000-2,00,000 (E4),
OR
- Last 08 years of service in Executive level (Rs. 30,000-1,20,000) (E0)/ (Rs. 44,900-1,42,400) (L7) or above.</td></tr>
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<tr><td></td><td></td><td>Working in Govt. sector</td><td>- Last 03 years of service in pay scale Rs. 78,800-2,09,200 (L12) or above,
OR
- In pay scale Rs. 80,000-2,20,000 (E5) or above,
OR
- Last 03 years of service in pay scale Rs. 70,000-2,00,000 (E4),
OR
- Last 08 years of service in Executive level (Rs. 30,000-1,20,000) (E0)/ (Rs. 44,900-1,42,400) (L7) or above.</td></tr>
<tr><td></td><td></td><td>Working in Private sector</td><td>- Minimum CTC of Rs. 17.70 lakhs per annum.

The CTC shall be verified through the following documents only:

a. Form 16 issued by the employer (Gross Salary Component).

b. Income Tax Return (ITR) submitted to the Income Tax Department (Gross Salary Component).

c. Last 12 months' salary slips (Gross Salary Component) equivalent to the required CTC, as on date of reckoned eligibility mentioned in the Vacancy Notice.</td></tr>
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B. Dy. General Manager/ ARS (Deputation/ Contract on Lumpsum Pay)

Sr. No.	Description	Eligibility Criteria
i)	**Essential Qualification**	- B.E./ B. Tech. or its equivalent **OR** Graduate in any discipline and M.B.A./ P.G. Degree/ P.G. Diploma.
ii)	**Essential Experience**	**<u>For Deputation</u>** 1. Minimum 04 years of post-qualification experience in Organized Group 'A' Services **or,** Minimum 06 years of post-qualification experience at Executive level (E0 (Rs. 30,000-1,20,000)/ L7 (Rs. 44,900-1,42,400) or above) for officers working in Central/ State Govt./ CPSEs/ PSUs/ Autonomous Bodies/ Govt. Instrumentalities. 2. **Domain Experience-** Out of 1 above, minimum 04 years of experience in Alternate Revenue Sources such as Retail Property Business, Property Development, advertising, co-branding including license/ lease agreements etc. **<u>For Contract on Lumpsum Pay</u>** 1. Minimum 04 years of post-qualification experience in Organized Group 'A' Services **or,** Minimum 06 years of post-qualification experience at Executive level (E0 (Rs. 30,000-1,20,000)/ L7 (Rs. 44,900-1,42,400) or above) for officers working in Central/ State Govt./ CPSEs/ PSUs/ Autonomous Bodies/ Govt. Instrumentalities **or,** Minimum 08 years of post-qualification experience for candidates working in Private sector. 2. **Domain Experience-** Out of 1 above, minimum 04 years of experience in Alternate Revenue Sources such as Retail Property Business, Property Development, advertising, co-branding including license/ lease agreements etc.
iii)	**Desirable Experience**	- Experience in Railways/ Metro Systems is preferable. - Hands-on experience in MS Office etc.
iv)	**Job Description**	- Formulate strategies for retail property business, advertising, co-branding, land assets, property development for enhancing alternate revenue source. - Estimation and projection of revenue of various assets from various ARS business streams. - Marketing of various assets including advertising, co-branding, station naming, train naming rights etc. - Ensure compliance with various statutory and regulatory frameworks/ rules/ policies in respect of various revenue streams. - Prepare Scope of Work, specifications, BOQs, and bid documents for various revenue streams, consultant, transaction and financial advisory etc. Participate in technical and financial evaluation of bids

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<tr><td></td><td></td><td colspan="2">and finalization of contracts.

- Stakeholder management, vendor co-ordination, Contract Management, including invoicing and revenue realization.

- Supervise and manage various field activities in accordance with contract conditions.

- Leveraging PPP mode for potential partnerships for non-fare revenue.

- Management coordination with various departments within NCRTC for required clearances.</td></tr>
<tr><td>v)</td><td>Required Pay Scale/ CTC</td><td colspan="2"><u>For Deputation</u></td></tr>
<tr><td></td><td></td><td>Working in Govt. sector</td><td>- Working in pay scale Rs. 78,800-2,09,200 (L12) or above,
OR
- Last 03 years of service in pay scale Rs. 67,700-2,08,700 (L11),
OR
- In pay scale Rs. 70,000-2,00,000 (E4) or above,
OR
- Last 03 years of service in pay scale Rs. 60,000-1,80,000 (E3),
OR
- Last 06 years of service in Executive level (Rs. 30,000-1,20,000) (E0)/ (Rs. 44,900-1,42,400) (L7) or above.</td></tr>
<tr><td></td><td></td><td colspan="2"><u>For Contract on Lumpsum Pay</u></td></tr>
<tr><td></td><td></td><td>Working in Govt. sector</td><td>- Working in pay scale Rs. 78,800-2,09,200 (L12) or above,
OR
- Last 03 years of service in pay scale Rs. 67,700-2,08,700 (L11),
OR
- In pay scale Rs. 70,000-2,00,000 (E4) or above,
OR
- Last 03 years of service in pay scale Rs. 60,000-1,80,000 (E3),
OR
- Last 06 years of service in Executive level (Rs. 30,000-1,20,000) (E0)/ (Rs. 44,900-1,42,400) (L7) or above.</td></tr>
<tr><td></td><td></td><td>Working in Private sector</td><td>- Minimum CTC of Rs. 15.50 lakhs per annum.

The CTC shall be verified through the following documents only:

a. Form 16 issued by the employer (Gross Salary Component).

b. Income Tax Return (ITR) submitted to the Income Tax Department (Gross Salary Component).

c. Last 12 months' salary slips (Gross Salary Component) equivalent to the required CTC, as on date of reckoned eligibility mentioned in the Vacancy Notice.</td></tr>
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C. Manager/ ARS (Deputation/ Contract on Lumpsum Pay)

Sr. No.	Description	Eligibility Criteria
i)	**Essential Qualification**	- B.E./ B. Tech. or its equivalent, **OR** Graduate in any discipline and M.B.A./ P.G. Degree/ P.G. Diploma.
ii)	**Essential Experience**	**<u>For Deputation</u>** 1. Minimum 02 years of post-qualification experience in Organized Group 'A' Services **or,** Minimum 03 years of post-qualification experience at Executive level (E0 (Rs. 30,000-1,20,000)/ L7 (Rs. 44,900-1,42,400) or above) for officers working in Central/ State Govt./ CPSEs/ PSUs/ Autonomous Bodies/ Govt. Instrumentalities. 2. **Domain Experience-** Out of 1 above, minimum 02 years of experience in Alternate Revenue Sources such as Retail Property Business, Property Development, advertising, co-branding including license/ lease agreements etc. **<u>For Contract on Lumpsum Pay</u>** 1. Minimum 02 years of post-qualification experience in Organized Group 'A' Services **or,** Minimum 03 years of post-qualification experience at Executive level (E0 (Rs. 30,000-1,20,000)/ L7 (Rs. 44,900-1,42,400) or above) for officers working in Central/ State Govt./ CPSEs/ PSUs/ Autonomous Bodies/ Govt. Instrumentalities **or,** Minimum 04 years of post-qualification experience for candidates working in Private sector. 2. **Domain Experience-** Out of 1 above, minimum 02 years of experience in Alternate Revenue Sources such as Retail Property Business, Property Development, advertising, co-branding including license/ lease agreements etc.
iii)	**Desirable Experience**	- Experience in Railways/ Metro Systems is preferable. - Hands-on experience in MS Office etc.
iv)	**Job Description**	- Formulate strategies for retail property business, advertising, co-branding, land assets, property development for enhancing alternate revenue source. - Estimation and projection of revenue of various assets from various ARS business streams. - Marketing of various assets including advertising, co-branding, station naming, train naming rights etc. - Ensure compliance with various statutory and regulatory frameworks/ rules/ policies in respect of various revenue streams. - Prepare Scope of Work, specifications, BOQs, and bid documents for various revenue streams, consultant, transaction and financial advisory etc. Participate in technical and financial evaluation of bids and finalization of contracts.

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<tr><td></td><td></td><td colspan="2">- Stakeholder management, vendor co-ordination, Contract Management, including invoicing and revenue realization.

- Supervise and manage various field activities in accordance with contract conditions.

- Leveraging PPP mode for potential partnerships for non-fare revenue.

- Management coordination with various departments within NCRTC for required clearances.</td></tr>
<tr><td>v)</td><td>Required Pay Scale/ CTC</td><td colspan="2"><u>For Deputation</u></td></tr>
<tr><td></td><td></td><td>Working in Govt. sector</td><td>- Working in pay scale Rs. 67,700-2,08,700 (L11) or above,
OR
- Last 03 years of service in pay scale Rs. 56,100-1,77,500 (L10)/ Rs. 53,100-1,67,800 (L9),
OR
- In pay scale Rs. 60,000-1,80,000 (E3) or above,
OR
- Last 03 years of service in pay scale Rs. 50,000-1,60,000 (E2) or above,
OR
- Last 05 years of service in Executive level (Rs. 30,000-1,20,000) (E0) (Rs. 44,900-1,42,400) (L7)/ Supervisory level (Rs. 37,000-1,15,000) or above.</td></tr>
<tr><td></td><td></td><td colspan="2"><u>For Contract on Lumpsum Pay</u></td></tr>
<tr><td></td><td></td><td>Working in Govt. sector</td><td>- Working in pay scale Rs. 67,700-2,08,700 (L11) or above,
OR
- Last 03 years of service in pay scale Rs. 56,100-1,77,500 (L10)/ Rs. 53,100-1,67,800 (L9),
OR
- In pay scale Rs. 60,000-1,80,000 (E3) or above,
OR
- Last 03 years of service in pay scale Rs. 50,000-1,60,000 (E2) or above,
OR
- Last 05 years of service in Executive level (Rs. 30,000-1,20,000) (E0) (Rs. 44,900-1,42,400) (L7)/ Supervisory level (Rs. 37,000-1,15,000) or above.</td></tr>
<tr><td></td><td></td><td>Working in Private sector</td><td>- Minimum CTC of Rs. 13.30 lakhs per annum.

The CTC shall be verified through the following documents only:

a. Form 16 issued by the employer (Gross Salary Component).

b. Income Tax Return (ITR) submitted to the Income Tax Department (Gross Salary Component).

c. Last 12 months' salary slips (Gross Salary Component) equivalent to the required CTC, as on date of reckoned eligibility mentioned in the Vacancy Notice.</td></tr>
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D. Assistant Manager/ ARS (Deputation/ Contract on Lumpsum Pay)

Sr. No.	Description	Eligibility Criteria
i)	**Essential Qualification**	- B.E./ B. Tech. or its equivalent **OR** Graduate in any discipline and M.B.A./ P.G. Degree/ P.G. Diploma.
ii)	**Essential Experience**	**<u>For Deputation</u>** 1. Minimum 03 years of post-qualification experience at Executive level (E0 (Rs. 30,000-1,20,000)/ L7 (Rs. 44,900-1,42,400) or above) for officers working in Central/ State Govt./ CPSEs/ PSUs/ Autonomous Bodies/ Govt. Instrumentalities. 2. **Domain Experience-** Out of 1 above, minimum 02 years of experience in Alternate Revenue Sources such as Retail Property Business, Property Development, advertising, co-branding including license/ lease agreements etc. **<u>For Contract on Lumpsum Pay</u>** 1. Minimum 03 years of post-qualification experience at Executive level (E0 (Rs. 30,000-1,20,000)/ L7 (Rs. 44,900-1,42,400) or above) for officers working in Central/ State Govt./ CPSEs/ PSUs/ Autonomous Bodies/ Govt. Instrumentalities **or,** Minimum 04 years of post-qualification experience for candidates working in Private sector. 2. **Domain Experience-** Out of 1 above, minimum 02 years of experience in Alternate Revenue Sources such as Retail Property Business, Property Development, advertising, co-branding including license/ lease agreements etc.
iii)	**Desirable Experience**	- Experience in Railways/ Metro Systems is preferable. - Hands-on experience in MS Office etc.
iv)	**Job Description**	- Formulate strategies for retail property business, advertising, co-branding, land assets, property development for enhancing alternate revenue source. - Estimation and projection of revenue of various assets from various ARS business streams. - Marketing of various assets including advertising, co-branding, station naming, train naming rights etc. - Ensure compliance with various statutory and regulatory frameworks/ rules/ policies in respect of various revenue streams. - Prepare Scope of Work, specifications, BOQs, and bid documents for various revenue streams, consultant, transaction and financial advisory etc. Participate in technical and financial evaluation of bids and finalization of contracts. - Stakeholder management, vendor co-ordination, Contract Management, including invoicing and revenue realization. - Supervise and manage various field activities in accordance with contract conditions.

		- Leveraging PPP mode for potential partnerships for non-fare revenue. - Management coordination with various departments within NCRTC for required clearances.	
v)	**Required Pay Scale/ CTC**	**<u>For Deputation</u>**	
		Working in Govt. sector	- Working in pay scale Rs. 56,100-1,77,500 (L10)/ Rs. 53,100-1,67,800 (L9) or above, **OR** - Last 03 years of service in pay scale Rs. 47,600-1,51,100 (L8), **OR** - In pay scale Rs. 50,000-1,60,000 (E2) or above, **OR** - Last 03 years of service in Executive level (Rs. 30,000-1,20,000) (E0)/ (Rs. 44,900-1,42,400) (L7)/ Supervisory level (Rs. 37,000-1,15,000) or above.
		<u>For Contract on Lumpsum Pay</u>	
		Working in Govt. sector	- Working in pay scale Rs. 56,100-1,77,500 (L10)/ Rs. 53,100-1,67,800 (L9) or above, **OR** - Last 03 years of service in pay scale Rs. 47,600-1,51,100 (L8), **OR** - In pay scale Rs. 50,000-1,60,000 (E2) or above, **OR** - Last 03 years of service in Executive level (Rs. 30,000-1,20,000) (E0)/ (Rs. 44,900-1,42,400) (L7)/ Supervisory level (Rs. 37,000-1,15,000) or above.
		Working in Private sector	- Minimum CTC of Rs. 11.10 lakhs per annum. The CTC shall be verified through the following documents only: a. Form 16 issued by the employer (Gross Salary Component). b. Income Tax Return (ITR) submitted to the Income Tax Department (Gross Salary Component). c. Last 12 months' salary slips (Gross Salary Component) equivalent to the required CTC, as on date of reckoned eligibility mentioned in the Vacancy Notice.

2. CONDITIONS FOR DEPUTATION

Emoluments	The pay and allowances for deputation shall be regulated as per the DoPT rules. In addition, the Corporation offers HRA/ Lease, Transport, Laptop, Mobile Phone, Headset, Uniform, Briefcase, etc., subject to limits and other allowances as per Company policy.
Term of Deputation	Normal term of deputation, but the period of deputation will in no case exceed 05 (Five) years.
Applicable Medical & Health Standard	The candidate should be physically and medically fit enough.

3. CONDITIONS FOR CONTRACT ON LUMPSUM PAY

Term of Contract	- Three (03) years, the term of contract may be extended further, subject to the requirement of the Corporation and on the basis of the performance of the individual. - The posts are purely on contract basis. Employment shall not confer any right to regularization of services.
Emoluments	- Consolidated remuneration as mentioned above.
Applicable Medical & Health Standard	- Appointment to the above post/(s) will be subject to the candidate being medically fit as per the medical standards prescribed for the post by the Company. **Executive/Technical:** Physically fit in all aspects, Visual Standards- Distance Vision: 6/9-6/9 or 6/6-6/12 with or without glasses/ contact lens. Near Vision: JI-JII with or without glasses. Color Vision, Binocular Vision, Field of Vision & Night Vision should be normal. Lasik surgery not allowed. (Total amount of Myopia (including cylinder) should not exceed 04 Diopters and the total amount of Hypermetropia should not exceed +4 Diopter). **Note:** The above medical standards are indicative and not exhaustive, and apply to candidates in general. For detailed information, refer Indian Railway Medical Manual (IRMM). Candidates may note that for vision correction, Lasik surgery or any form of radial keratotomy is not permitted at all. - The candidate appointed to a post in the Company shall be required to get his/ her pre-employment medical examination done from NCRTC nominated hospital/ Centre or a Central/ State Government Hospital. - Acceptance of joining will be subject to the Medical Fitness Certificate issued by the Medical Authority. NCRTC reserves the right to re-examine or review the Medical Examination reportsubmitted by the candidate without assigning any reason and the decision of NCRTC in this regard shall be final and binding. - Candidates suffering following critical diseases shall not be considered: a. Cancer. b. Kidney/ Liver Failure & Transplantations. - This shall, however, not apply to an internal candidate of the Corporation who has already been medically examined or declared fit at the time of his initial appointment.
Service Bond	- The selected candidate/(s) shall have to execute a Service Bond of Rs. 05 lakhs plus GST and cost of training, if any, to serve the Corporation for a minimum period of three (03) years.
Retention Money	- A deduction of 5% (five) of monthly consolidated remuneration shall be made towards 'Retention Money' per month as per policy of the Company, in the first year of contractual employment. The 'Retention Money' shall be released to you on successful completion of two (02) years of contractual employment with simple interest thereon or upon termination as per Corporation Policy, whichever is earlier.
Leave Entitlement	- During the period of contractual engagement, candidate will be entitled to 08 or 12 days of Casual Leave for posting in Corporate Office or Field/Project Units respectively. - The Earned Leave component is monetized and part of CTC. Besides Casual Leave as mentioned above, you can avail upto 30 days Leave without pay.
Computation of Experience	- For the purpose of computation of overall experience for candidates having combined experience of Government and Private sector, as on the reckoned date of eligibility of vacancy notice, the experience in private and government sector will be given weightage of 80% and 100%, respectively.

Note:

i. The eligibility criteria for Deputation of Central/ State Govt. employees shall be as per DoPT guidelines on the subject.

ii. *Before applying, the candidates shall ensure that they fulfil all eligibility criteria as mentioned in the Vacancy Notice for the post/ (s). NCRTC will verify the eligibility with reference to the original documents on the date of interview. If the candidates are not found eligible during document verification, they will not be considered for the next stage of selection process, and their candidature will be rejected. Their admission to all the stages of selection process will be purely provisional, subject to meeting the prescribed eligibility criteria. Applicants who do not fulfill the eligibility criteria need not apply for the post.*

iii. *Essential Education Qualification(s) required as indicated above is mandatory.*

iv. *The date of reckoned eligibility is **19.11.2026**.*

v. *All essential qualification(s) must be from UGC recognized Indian University/ UGC recognized Indian Deemed University or AICTE approved course from Autonomous Indian Institutions/concerned statutory council (wherever applicable).*

vi. *Candidates claiming equivalence in qualification shall be required to produce a copy of equivalence certificate.*

vii. *In case of Degree/ Diploma in Management qualifications where there is a mention of Dual Specialization, one of the specializations necessarily needs to be function specific for which the post has been advertised.*

4. IMPORTANT DATES

Opening of website link for applying online	19/11/2026
Closing Date for applying online	19/12/2026

5. SELECTION PROCESS

5.1. For Sr. Dy. General Manager & Dy. General Manager

Sl. No.	Deputation & Contract on Lumpsum Pay
i.	Based on eligibility, candidates meeting the criteria will be called for interview.
ii.	Any request for change in date or venue of the selection process (Interview) shall not be entertained.
iii.	The document verification of candidates shall be done before the interview and the candidates are required to carry their original certificates to facilitate the document verification, failing which the candidate shall not be allowed to attend the interview.
iv.	Merit list will be prepared based on score of Interview. The minimum qualifying marks/ percentage for determining suitability shall be 60%.

5.2. For Manager & Assistant Manager

Sl. No.	Deputation
i.	Based on eligibility, candidates meeting the criteria will be called for interview.
ii.	Any request for change in date or venue of the selection process (Interview) shall not be entertained.
iii.	The document verification of candidates shall be done before the interview and the candidates are required to carry their original certificates to facilitate the document verification, failing which the candidate shall not be allowed to attend the interview.
iv.	Merit list will be prepared based on score of Interview. The minimum qualifying marks/ percentage for determining suitability shall be 60%.

Sl. No.	Contract on Lumpsum Pay
i.	The selection process will comprise of Written Test/ Computer Based Test (CBT) (80% Weightage) and Interview (20% Weightage).
ii.	The Venue, Date and Time of Written Test/ CBT will be notified on website in advance.
iii.	Any request for change in date or venue of the selection process (Written Test/ CBT/ Interview) shall not be entertained.
iv.	Candidates will appear for the Written Test/ CBT at the test center at his/ her own risk &expenses and NCRTC will not be responsible for any injury or losses etc., of any nature.
v.	No TA/ DA shall be payable for attending the Written Test/ CBT.
vi.	The candidates will be shortlisted in the order of merit in the respective category in the ratio of 1:5 for interview.
vii.	The document verification of candidates shall be done before the interview and the candidates are required to carry their original certificates to facilitate the document verification, failing which the candidate shall not be allowed to attend the interview.
viii.	Merit list will be prepared based on combined score of Written Test and Interview. The minimum qualifying marks/ percentage for determining suitability shall be 60%.

6. HOW TO APPLY

6.1. The candidates shall apply online through NCRTC website (www.ncrtc.in) under 'Career Section' as per the eligibility criteria indicated above.

6.2. Separate Application shall be filled for each Post Code of Deputation & Contract on Lumpsum Pay.

6.3. Before registering/ applying online, candidates are advised to go through detailed instructions. The candidate should possess the following and keep the same handy while applying online:

i. Valid E-mail ID and Mobile Number.
ii. Scanned Copy of self-attested recent passport size coloured photograph (3.5. X 4.5 cm) of the candidate (File Size upto 100 kb, in .jpg/ .jpeg format only).
iii. Scanned copy of signature (signed on white paper with blue/ black pen) of the candidate(File Size upto 100 kb, in .jpg/ .jpeg format only).

6.4. While applying online, candidate needs to upload copies of the following self-attested documents:

i. 10th Certificate/ Birth Certificate.
ii. Degree Certificate of Graduation and/ or Post-Graduation highlighting the stream/ specialization.
iii. Appointment letter, Joining Order and latest salary slip of present organization.
iv. Experience Certificate/(s) & Duty allocation orders.
v. For **Govt. sector** candidates, copies of the APARs (Last Three Years).
vi. Office Orders indicating promotions.
vii. Experience/ Service Certificate/ Relieving order issued by previous organizations.
viii. For **Govt. sector** candidates, last 3 months' salary slips.
ix. For **Private sector** candidates, last 12 months' salary slips, last 06 months' bank statement and Form-16/ ITR.

6.5. In case of Deputation, the application should be routed through the Administrative Officer (HQ/ Board, etc.) for forwarding the same to NCRTC, duly indicating No Objection, Vigilance/ DAR clearance, etc., as per form attached at **Annexure-I**..

6.6. Applications without supporting certificates/ documents as mentioned above, shall be summarily rejected.

6.7. After submitting online application, candidate is advised to download the Application Form generated by the system with Unique Registration Number, take a print and attach supporting documents, and send it to the below-mentioned address by hand/ Post latest by **19/12/2026**:

Career Cell,
HR Department,
Gatishakti Bhawan,
National Capital Region Transport Corporation,
INA Colony, New Delhi - 110023

6.8. The envelope containing the print-out of application and supporting documents, should be superscribed as **'APPLICATION FOR THE POST OF SR. DY. GENERAL MANAGER/ ARS ON DEPUTATION BASIS – 45/2026/01'** or,
'APPLICATION FOR THE POST OF SR, DY. GENERAL MANAGER/ ARS ON CONTRACT ON LUMPSUM PAY BASIS – 45/2026/02' or,
'APPLICATION FOR THE POST OF DY. GENERAL MANAGER/ ARS ON DEPUTATION BASIS – 45/2026/03' or,
'APPLICATION FOR THE POST OF DY. GENERAL MANAGER/ ARS ON CONTRACT ON LUMPSUM PAY BASIS – 45/2026/04' or,
'APPLICATION FOR THE POST OF MANAGER/ ARS ON DEPUTATION BASIS – 45/2026/05' or,
'APPLICATION FOR THE POST OF MANAGER/ ARS ON CONTRACT ON LUMPSUM PAY BASIS – 45/2026/06' or,
'APPLICATION FOR THE POST OF ASSISTANT MANAGER/ ARS ON DEPUTATION BASIS – 45/2026/07' or,
'APPLICATION FOR THE POST OF ASSISTANT MANAGER/ ARS ON CONTRACT ON LUMPSUM PAY BASIS – 45/2026/08'. Candidates applying for both modes, i.e. Deputation & Contract on Lumpsum Pay, shall submit separate applications.

6.9. Candidates should have a valid personal e-mail ID and mobile number. It should be kept active during the entire recruitment process. Registration Number, Password and all other important communication will be sent on the same registered e-mail ID (Please ensure that email sent to this mailbox is not redirected to junk/ spam folder).

6.10. Candidates should take utmost care to furnish the correct details while filling in the on-line application. Candidates can edit the information at any stage before submission. Hence, candidates are advised to take a preview of the application before submitting the same. Once the form is submitted, it cannot be edited.

7. PLACE OF POSTING/ ASSIGNMENTS

7.1. The selected candidate may be posted at any office/ workplace/ Project units of NCRTC or any of its subsidiaries/ Joint Ventures of NCRTC.

7.2. The selected candidate may be assigned jobs/ functions/ assignments, as per the business requirements of the Company, including working in shift operations.

8. CHARACTER AND ANTECEDENTS

8.1. The success in the selection process does not confer any right to appointment unless the character & antecedents are found satisfactory after such an inquiry, that the candidate having regard to his/ her character & antecedents is suitable in all respects for appointment to the service.

8.2. The above requirement shall be relaxed in case of employees drawn from other Government Departments/ CPSEs/ SPSEs/ Metro/ Railways/ instrumentalities of Government or on deputation/ absorption.

8.3. Verification of new inductee who has stayed abroad during the last five years shall be sent to Indian Embassy of concerned country. In case the stay abroad is for study/ employment, request may also be sent to Head of Department/ Institution/ previous employer, as the case may be issuing of character certificate. Clearance from any of the above authorities viz., Indian Embassy/ Academic Institution or employer will be accepted for the purpose of verification of character/ antecedents.

8.4. The employees recruited under the Ex-servicemen quota are exempted from verification of character and antecedents, if the period intervening their date of discharge from Armed Forces and their date of joining the Company is less than one (01) year.

8.5. The employee will be required to fill an Attestation Form, at the time of initial appointment, wherein any information suppressed or wrongly declared will render his/ her removal from service summarily, as well as make him/ her liable for other implications, as provided under the rules of the Corporation and the laws of the land.

9. OTHER TERMS AND CONDITIONS AND GENERAL INSTRUCTIONS

9.1. Only Indian Nationals above 18 years of age are eligible to apply.

9.2. Only candidates working/ employed as on date of reckoned eligibility are eligible to apply.

9.3. The candidates should ensure that they fulfill all the eligibility criteria and other conditions of this Vacancy Notice and that all particulars furnished by them in the online application and the documents submitted by them later on are correct in all respects. Mere admission to the selection process does not imply that NCRTC has been satisfied about the candidate's eligibility. In case it is found at any stage of the recruitment process that a candidate does notfulfill any of the eligibility criteria, and/ or that he/ she has furnished any incorrect information or has suppressed any material fact(s), his/ her candidature will stand cancelled. In any of these shortcoming(s) is/ are found even after the appointment, his/ her services shallbe summarily rejected.

9.4. The details entered by the candidate at the time of online registration are final and binding. While applying, the candidates should enter their name as it appears in the SSC/ Matriculation Certificate. Further, request for change of Mailing Address/ E-mail Id/ Category/ Posts as declared in the online application shall not be entertained.

9.5. Candidates should possess a valid e-mail ID. Candidates are advised to keep the email ID (tobe entered compulsorily in the online application form) active for at least one year. No change in e-mail ID will be entertained. All correspondence with candidates shall be done through email only. NCRTC will not be responsible for any loss of email sent, due to invalid/ wrong e-mail ID provided by the candidate and no correspondence in this regard shall be entertained.

9.6. To determine the equivalency of required pay scales with pay scales in other Government Organizations, the minimum basic pay of the NCRTC pay scale will be compared with the minimum basic pay of pay scale in question. In such cases, if the minimum basic pay of the pay scale being compared is equal to or higher than the minimum basic pay of the NCRTC pay scale in which recruitment is being carried out, the candidate will be treated as working in equivalent pay scale. As an extension, if the minimum basic pay of the pay scale being compared is lower than the minimum basic pay of the NCRTC pay scale in which recruitment is being carried out, the candidate will be treated as working in the lower pay scale, irrespective of maximum basic pay of such a pay scale (only for the purpose of eligibility in scrutiny).

9.7. The candidature of the registered candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned above.

9.8. NCRTC reserves the right to raise the minimum eligibility standards. NCRTC also reserves the right to fill or not to fill all or any of the above positions and cancel/ modify/ alter the recruitment/ selection process without any further notice or assigning any reasons whatsoever.

9.9. The prescribed qualification/ experience criteria are minimum and mere possession of the same does not entitle a candidate for participating in the Selection Process. NCRTC's decision shall be final in this regard.

9.10. Experience on a post/ level shall be counted from the date of assumption of charge.

9.11. Teaching or freelancing experience shall not be considered as qualifying experience.

9.12. In case of MBA/ PG Diploma in Management/ MMS Qualifications having mention of Dual Specialization, one of the specializations necessarily needs to be function specific for which the post has been advertised.

9.13. Candidates once selected but did not join for any reason shall be debarred to apply for any positions in NCRTC for a period of two (02) years from the date of Offer of Appointment issued to them.

9.14. The eligibility of candidates working on deputation shall be considered based on their substantive grade in the parent organization.

9.15. No person shall be eligible for appointment who has previously been dismissed, removed, or compulsorily retired from the service of the Corporation or from a department of a state or the Central Government or a local authority or from public sector undertaking, or from an autonomous corporation.

9.16. No person shall be eligible for appointment who has previously been convicted in a Court of Law for any offence involving moral turpitude.

9.17. No candidate who has more than one spouse living or who having a spouse living contracts another marriage which is void by any reason of it taking place during lifetime of such spouse, shall be eligible for any appointment to any post/(s) in the Corporation except where this may be permitted under the Central Government Rules of its employees.

9.18. In case of dispute arising on account of interpretation in versions of language other than English, the English version shall prevail.

9.19. Candidates working with Government entities/ CPSEs/ SPSEs in regular capacity are only eligible for deputation.

9.20. Any revision, clarification, addendum, corrigendum, time extension etc., to the above Vacancy Notice will be hosted on 'Career' Section of NCRTC (www.ncrtc.in) only and no separate notification shall be issued in the press. Candidates are requested to visit the websiteregularly to keep themselves updated.

9.21. Canvassing by the applicant, directly or indirectly will result in disqualification of his/ her candidature. Any dispute with regards to recruitment against this Vacancy Notice will be settled within the jurisdiction of Delhi High Court only.

9.22. In case of any query, candidates may write to recttquery@ncrtc.in, mentioning "POST– Sr. DGM/ARS (Post Code) - 45/2026" or "POST– DGM/ARS (Post Code) - 45/2026" or "POST– Manager/ARS (Post Code) - 45/2026" or "POST– AM/ARS (Post Code) - 45/2026" in the Subject Line. Candidates are advised to add this e-mail ID to their address book. NCRTC will not be responsible for non-delivery of e- mail/ delivery of e-mail to junk or spam folder. Contact No. 011-24666700 (10:00 AM to 4:30PM).

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Annexure-I

राष्ट्रीय राजधानी क्षेत्र परिवहन निगम लिमिटेड
(भारत सरकार एवं प्रतिभागी राज्य सरकारों का एक संयुक्त उपक्रम)
National Capital Region Transport Corporation Limited
(A Joint venture of Government of India and participating State Governments)
गति से प्रगति

PRESCRIBED PROFORMA

FOR SUBMISSION OF APPLICATIONS FOR DEPUTATION

Important *(Please don't leave blanks)*	**Vacancy Notice No. / Date** *(Appears on the top right side of the notice)*	
	Post against which application has been submitted	

1. Personal Data

i.	Name	:	
ii.	Gender	:	
iii.	Service	:	
iv.	Department	:	
v.	Category	:	
vi.	Date of Birth	:	
vii.	DITS (Date of entry into Time Scale)	:	
viii.	Date of entry in Gr. 'A' Service (Wherever applicable)	:	
ix.	Present pay level and basic pay as on date of application	:	
	Date w.e.f. in present grade	:	
x.	Whether the grade/pay indicated above is on substantive basis or under MACP/in ex-cadre /deputation post (if under MACP/in ex-cadre/deputation post, please indicate the post held in cadre and grade of the cadre post)	:	
xi.	Present Designation	:	
xii.	Contact Details		
a.	Email ID	:	
b.	Telephone (O)	:	
c.	Telephone (R)	:	
d.	Mobile Number	:	

2. Educational Qualification:

Sl. No.	Qualification/Degree	Year/ Division	Institution/University

3. Experience Details:

Sl. No.	Designation & Railway with Place of posting	Grade (i.e. Gr.B/SS, JAG/SG/SAG)	From	To	Nature of duties performed

4. Other Details:

i.	Details of previous deputation/ Foreign Assignment, if any	:	
ii.	Whether debarred from deputation? If yes, please furnish details.	:	
iii.	Whether cooling off period completed? If yes, date of return from the previous deputation with details, wherever applicable.	:	
iv.	Details of awards/punishment	:	
v.	Have you ever been convicted, if yes details thereof	:	
vi.	Any criminal case lodged against you	:	

5. I certify that the details furnished by me above are true and I am eligible for the post as per the criteria laid down in the vacancy notice.

6. I also certify that a copy of the application has been endorsed to my Administrative Officer viz..... for forwarding the application to NCRTC indicating No objection, vigilance/ DAR clearance etc.

(Name and Signature of the applicant)

Place:

Date: