ncrtc
राष्ट्रीय राजधानी क्षेत्र परिवहन निगम लिमिटेड
(भारत सरकार एवं प्रतिभागी राज्य सरकारों का एक संयुक्त उपक्रम)
National Capital Region Transport Corporation Limited
(A joint venture of Government of India and participating State Governments)
गति से प्रगति

No. NCRTC/CO/HR/Rectt./47/2026 20/11/2026

VACANCY NOTICE
(No. 47/2026)

REQUIREMENT OF NON-SUPERVISORS FOR CENTRE OF EXCELLENCE (CoE) DIVISION ON CONTRACT ON LUMPSUM PAY BASIS

National Capital Region Transport Corporation (NCRTC) – a Joint Venture of Govt of India and participating State Governments of Delhi, Haryana, Rajasthan and UP, under the administrative control of the Ministry of Housing and Urban Affairs is mandated for implementing the Namo Bharat Project in National Capital Region (NCR), ensuring a balanced and sustainable urban development through better connectivity and access. The Namo Bharat Project is a new, dedicated, high speed, rail based, high capacity, comfortable state of art, world class commuter service connecting regional nodes in NCR.

Three corridors are envisaged in the first phase, i.e. **Delhi-Meerut**, **Delhi-Gurugram-SNB-Alwar** and **Delhi-Panipat-Karnal**. At present, NCRTC is implementing the Delhi-Meerut corridor, which has now been fully opened for commercial revenue operations.

These projects will not only provide a vital new transport infrastructure backbone to the region, but also act as a catalyst for development of suburban centers, creating jobs in the Indian economy and decongesting cities. The diversity of individuals and skills we require to execute the project is boundless. Further, the learning opportunities in an organization that is at its inflexion point of initiating some of the largest infrastructure projects in this country will be immense. The complexity of the project and need to draw upon international learning will offer an accelerated opportunity for skill development of talented and motivated individuals, leading to exciting career prospects for the future. Our motto **"Gati se Pragati"**, applies to both the project and the motivated team that will embark on this journey with us.

To be part of the journey of NCRTC, interested and eligible candidates can apply for the following post/(s):

Sr. No.	Post Code	Post	Level	Consolidated Remuneration (Rs.)	Number of Vacancy/ (ies)	Maximum Age as on (20/11/2026)
i)	01	AR/ VR Developer	LPNN8	Rs. 7.70 LPA	01 (UR)	28 Years
ii)	02	Data Scientist	LPNN8	Rs. 7.70 LPA	01 (UR)	28 Years
iii)	03	Robotics & Embedded Systems Engineer	LPNN8	Rs. 7.70 LPA	01 (UR)	28 Years
iv)	04	BIM Specialist	LPNN8	Rs. 7.70 LPA	01 (UR)	28 Years
v)	05	AI/ ML Engineer	LPNN8	Rs. 7.70 LPA	02 (UR)	28 Years
vi)	06	CoE Program Coordinator	LPNN4	Rs. 5.46 LPA	01 (UR)	28 Years

1. ELIGIBILITY CRITERIA (As on 20/11/2026)

Sr. No.	Post	Level	Eligibility Criteria
i)	**AR/ VR Developer**	LPNN8	**Essential Qualification** - **Full Time-** Bachelor's degree in Computer Science, Game Development, AR/ VR, Multimedia, design technology or equivalent. **Essential Experience** - Minimum 02 years of post-qualification experience in AR/ VR/ 3D application development. **Desirable Experience** - Proficiency in Unity/ Unreal Engine or equivalent development platforms. - Experience in 3D asset integration, interaction design, and deployment of immersive applications. - Understanding of user experience principles and training/ simulation workflows will be preferred. - Ability to work with multidisciplinary teams and prepare supporting documentation. **Job Description** - **Primary role focus:** Own immersive applications, simulator workflows, 3D interaction logic, and AR-based user experiences. - Support development of AR/ VR applications and simulator-based solutions for training, maintenance assistance, indoor navigation, and immersive visualisation use cases. - Create and integrate 3D assets, user interfaces, interaction logic, and user flows for immersive applications. - Assist in migration from conventional training content towards interactive AR/ VR and simulator-based modules. - Support development of maintenance guidance applications, spatial visualisation features, and related user experiences, wherever required. - Coordinate with technical teams, operation users, and external partners for content finalisation, prototype development, validation, and improvements. - Optimise application performance for target hardware/ devices and support testing and deployment readiness. - Prepare user flows, demo content, documentation, and progress reports. **Desired Skill Sets** - AR/ VR application development.

<table>
<tr><td></td><td></td><td></td><td>- Simulator-based solutions.
- 3D assets.
- User interfaces.
- Interaction logic.
- User flows.
- Interactive AR/ VR and simulator-based modules.
- Maintenance guidance applications.
- Spatial visualisation.
- Unity/ Unreal Engine or equivalent development platforms.
- 3D asset integration.
- Interaction design.
- Deployment of immersive applications.
- User experience principles.
- Training/ simulation workflows.
- Multidisciplinary coordination.
- Documentation.
<u>Required Pay Scale/ CTC</u>
<table><tr><td>Working in CDA Scale</td><td>- In pay scale Rs. 35400-112400 (L6) or above,
OR
- Last 03 years of service in pay scale Rs. 25500-81100 (L5) or above.</td></tr><tr><td>Working in IDA Scale</td><td>- In pay scale Rs. 29500-10850 (NS8) or above,
OR
- Last 03 years of service in pay scale Rs. 27500-97350 (NS7).</td></tr><tr><td>Working in Private Sector</td><td>- Minimum CTC of Rs. 7 lakhs per annum.
The CTC shall be verified through the following documents only:
a. Form 16 issued by the employer (Gross Salary Component).
b. Income Tax Return (ITR) submitted to the Income Tax Department (Gross Salary Component).
c. Last 12 months' salary slips (Gross Salary Component) equivalent to the required CTC, as on the date of reckoned eligibility mentioned in the Vacancy Notice.</td></tr></table></td></tr>
<tr><td>ii)</td><td>Data Scientist</td><td>LPNN8</td><td><u>Essential Qualification</u>
- Full Time- Bachelor's/ Master's degree in Data Science, Statistics, Computer Science, Mathematics, Engineering or equivalent.</td></tr>
</table>

			Essential Experience - Minimum 02 years of post-qualification experience in data analytics, analytics, machine learning or related work. **Desirable Experience** - Strong proficiency in Python/ R, SQL, and common analytics/ visualisation tools such as Power BI, Tableau, matplotlib or equivalent. - Experience in ETL, statistical analysis, dashboarding, and handling structured/ semi-structured datasets. - Knowledge of machine learning libraries and model evaluation practices will be preferred. - Good analytical reasoning, documentation, and coordination skills.
			Job Description - **Primary role focus:** Own data pipelines, analytics, KPI logic, dashboard data models, trend analysis, and evaluation of project/ operational datasets. - Support data analytics, data modelling, and insight generation for dashboards, predictive analytics, KPI analysis, AI validation, and project monitoring across CoE initiatives. - Design and manage data pipelines for collection, cleaning, transformation, and analysis of data from applications, sensors, logs, inspection systems, and other project sources. - Perform exploratory data analysis, trend analysis, statistical review, performance assessment, and comparative studies for operational and project-related datasets. - Support development of predictive/ descriptive analytics outputs and data-driven decision-support reports. - Develop visualisations, dashboards, KPI logic, and analytical reports for management and project teams. - Assist in preparation of data governance, data quality, validation, and reporting documentation as required. - Coordinate with AI/ ML, BIM, dashboard, and project teams for data-related support across multiple use cases.
			Desired Skill Sets - Data analytics. - Data modelling. - Insight generation. - Dashboards. - Predictive analytics. - KPI analysis. - AI validation.

			- Project monitoring. - Data pipelines. - Collection, cleaning, transformation and analysis. - Visualisations. - Dashboarding. - KPI logic. - Data governance. - Data quality. - Validation. - Python/ R. - SQL. - Power BI. - Tableau. - Matplotlib. - ETL. - Structured/ semi-structured datasets. - Machine learning libraries. - Model evaluation practices.	
			<u>Required Pay Scale/ CTC</u>	
			Working in CDA Scale	- In pay scale Rs. 35400-112400 (L6) or above, **OR** - Last 03 years of service in pay scale Rs. 25500-81100 (L5) or above.
			Working in IDA Scale	- In pay scale Rs. 29500-10850 (NS8) or above, **OR** - Last 03 years of service in pay scale Rs. 27500-97350 (NS7).
			Working in Private Sector	- Minimum CTC of Rs. 7 lakhs per annum. The CTC shall be verified through the following documents only: a. Form 16 issued by the employer (Gross Salary Component). b. Income Tax Return (ITR) submitted to the Income Tax Department (Gross Salary Component). c. Last 12 months' salary slips (Gross Salary Component) equivalent to the required CTC, as on the date of reckoned eligibility mentioned in the Vacancy Notice.

iii)	**Robotics & Embedded Systems Engineer**	LPNN8	**Essential Qualification** - **Full Time-** Bachelor's/ Master's degree in Electronics, Electrical, Instrumentation, Mechatronics, Robotics, Computer Science or equivalent. **Essential Experience** - Minimum 02 years of post-qualification experience in embedded systems, robotics, automation or related engineering development. **Desirable Experience** - Strong programming skills in C/ C++/ Python and familiarity with microcontrollers/ embedded platforms. - Experience with sensor integration, communication interfaces (such as UART, SPI, I2C, CAN, Ethernet, MQTT or equivalent), and hardware debugging tools. - Knowledge of ROS, edge computing, embedded Linux/ RTOS, or robotic prototyping will be preferred. - Ability to work on field-oriented prototypes and multidisciplinary coordination. **Job Description** - **Primary role focus:** Own robotics, firmware, sensors, controllers, device integration, and field prototype/ system testing. - Support design development, testing, and integration of robotics and embedded system solutions for inspection robots, drone-based systems, cleaning robots, customer-assisting robots, and other automation initiatives. - Develop firmware/ software modules for embedded platforms, sensors, controllers, communication units, and edge devices used in CoE projects. - Integrate hardware components such as sensors, cameras, communication modules, actuators, and controllers into working prototypes/ systems. - Support system-level testing, troubleshooting, validation, and performance improvement of robotic/ embedded solutions. - Assist in development of communication interfaces and protocols for device integration and data flow. - Coordinate with internal teams and external vendors/ partners for technical review, prototype development, testing and deployment support. - Prepare technical documentation, test records, user notes and progress reports. **Desired Skill Sets** - Robotics. - Embedded systems. - Firmware software modules.

<table>
<tr><td></td><td></td><td></td><td>- C/ C++/ Python.

- Microcontrollers/ embedded platforms.

- Sensor integration.

- Communication interfaces (UART, SPI, I2C, CAN, Ethernet, MQTT or equivalent).

- Hardware debugging tools.

- ROS.

- Edge computing.

- Embedded Linux/ RTOS.

- Robotic prototyping.

- Field-oriented prototypes.

- Multidisciplinary coordination.

<u>Required Pay Scale/ CTC</u>

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- Last 03 years of service in pay scale Rs. 27500-97350 (NS7).</td></tr><tr><td>Working in Private Sector</td><td>- Minimum CTC of Rs. 7 lakhs per annum.

The CTC shall be verified through the following documents only:

a. Form 16 issued by the employer (Gross Salary Component).

b. Income Tax Return (ITR) submitted to the Income Tax Department (Gross Salary Component).

c. Last 12 months’ salary slips (Gross Salary Component) equivalent to the required CTC, as on the date of reckoned eligibility mentioned in the Vacancy Notice.</td></tr></table></td></tr>
<tr><td>iv)</td><td>BIM Specialist</td><td>LPNN8</td><td><u>Essential Qualification</u>

- Full Time- Bachelor’s/ Master’s degree in Civil Engineering, Architecture, Construction Management or related field.

<u>Essential Experience</u>

- Minimum 02 years of post-qualification experience in BIM modelling/ coordination/ BIM management for infrastructure or building projects.

<u>Desirable Experience</u>

- Proficiency in Revit, Navisworks and other relevant BIM tools.</td></tr>
</table>

			- Understanding of BIM standards/ protocols such as ISO 19650, COBie, model coordination workflows, and digital engineering practices. - Knowledge of LiDAR/ point cloud integration and Digital Twin-related workflows will be preferred. - Good documentation, coordination, and stakeholder interaction skills.
			Job Description - Own BIM models, BIM standards, model coordination, LiDAR/ BIM integration, and Digital Twin model-side support. - Lead BIM-related activities for CoE initiatives, including model development, model review, coordination, and support for Digital Twin use cases. - Support preparation, implementation and improvement of BIM standards, EIRs, workflows, and digital engineering practices. - Develop, maintain, and optimise BIM models using tools such as Revit, Navisworks or equivalent platforms. - Support integration of BIM with LiDAR, GIS, asset data and Digital Twin requirements, wherever required. - Coordinate with internal departments and external agencies for BIM data collection, validation, clash review, and model updates. - Support development of open and interoperable BIM visualisation frameworks/ formats and related documentation. - Prepare technical documentation, model guidelines, reports, presentations, and progress notes for BIM and Digital Twin activities.
			Desired Skill Sets - BIM modelling/ coordination/ BIM management. - Revit. - Navisworks. - BIM standards/ protocols such as ISO 19650 and COBie. - Model coordination workflows. - Digital engineering practices. - LiDAR/ point cloud integration. - Digital Twin-related workflows. - Documentation. - Coordination. - Stakeholder interaction.
			Required Pay Scale/ CTC *Working in CDA Scale*: - In pay scale Rs. 35400-112400 (L6) or above, **OR**

				- Last 03 years of service in pay scale Rs. 25500-81100 (L5) or above.
			Working in IDA Scale	- In pay scale Rs. 29500-10850 (NS8) or above, **OR** - Last 03 years of service in pay scale Rs. 27500-97350 (NS7).
			Working in Private Sector	- Minimum CTC of Rs. 7 lakhs per annum. The CTC shall be verified through the following documents only: a. Form 16 issued by the employer (Gross Salary Component). b. Income Tax Return (ITR) submitted to the Income Tax Department (Gross Salary Component). c. Last 12 months' salary slips (Gross Salary Component) equivalent to the required CTC, as on the date of reckoned eligibility mentioned in the Vacancy Notice.
v)	**AI/ ML Engineer**	LPNN8	**<u>Essential Qualification</u>** - **Full Time-** Bachelor's/ Master's degree in Computer Science, Artificial Intelligence, Data Science, Electronics or equivalent.	
			<u>Essential Experience</u> - Minimum 02 years of post-qualification experience in AI/ ML/ Computer vision/ deep learning projects. **<u>Desirable Experience</u>** - Strong proficiency in python and relevant libraries/ Frameworks such as PyTroch, TensorFlow, OpenCV, Scikit-leaning, Hugging Face or equivalent. - Experience in model training, validation, optimization, development support and performance monitoring. - Knowledge of computer vision architectures, NLP/ LLM workflows, RAG pipelines or edge AI will be preferred. - Ability to prepare structured documentation and coordinate with cross-functional stakeholders.	
			<u>Job Description</u> - **Primary role focus:** Own AI model development, training, optimization, inference pipelines and development support for CV/ NLP/ agentic AI use cases. - Design, develop, train, validate and optimize AI/ ML models for computer vision, intelligent monitoring, agenctic AI, natural language use cases and related CoE applications. - Work on image, video, text, sensor and other datasets for use cases such as object detection, classification, segmentation, anomaly detection and knowledge-based AI systems.	

			- Support development of secure on-premise AI solutions and model pipelines as per project requirement. - Fine-tune and optimize models for real-time or near real-time deployment on server/ edge environments, wherever applicable. - Assist in preparation of datasets, annotation workflows, feature engineering, evaluation metrics and model performance monitoring. - Coordinate with domain teams, vendors and other technical resources for requirements finalization, validation and deployment support. - Prepare technical documentation, model notes, evaluation reports and progress updates.	
			Desired Skill Sets - Project coordination. - Documentation and record management. - Project trackers. - Milestones and action-point follow-up. - MS Office tools including Excel, PowerPoint and Word. - Preparation of presentations. - Status notes. - Meeting minutes and reports. - eOffice noting and official correspondence. - Project monitoring.	
			Required Pay Scale/ CTC	
			Working in CDA Scale	- In pay scale Rs. 35400-112400 (L6) or above, **OR** - Last 03 years of service in pay scale Rs. 25500-81100 (L5) or above.
			Working in IDA Scale	- In pay scale Rs. 29500-10850 (NS8) or above, **OR** - Last 03 years of service in pay scale Rs. 27500-97350 (NS7).
			Working in Private Sector	- Minimum CTC of Rs. 7 lakhs per annum. The CTC shall be verified through the following documents only: a. Form 16 issued by the employer (Gross Salary Component). b. Income Tax Return (ITR) submitted to the Income Tax Department (Gross Salary Component). c. Last 12 months' salary slips (Gross Salary Component) equivalent to the required CTC, as on the date of reckoned eligibility mentioned in the Vacancy Notice.

vi)	**CoE Program Coordinator**	LPNN4	**Essential Qualification** - **Full Time-** Bachelor's degree in Engineering, Management, Computer Applications, Information Systems or equivalent. **Essential Experience** - Minimum 01 year of post-qualification experience in project coordination, documentation, PMO support, technical programme support or similar role. **Desirable Experience** - Strong written and verbal communication skills, including drafting of notes, reports, trackers, and presentations. - Good understanding of project monitoring, document management, and stakeholder coordination. - Proficiency in MS Office tools, documentation systems, and basic understanding of technology projects. - Ability to handle multiple initiatives in parallel in a structured and organized manner. **Job Description** - Own coordination, documentation, trackers, milestone follow-up, review support, and record management across CoE projects. - Support end-to-end coordination of CoE initiatives, including activity tracking, follow-up, documentation, and progress monitoring across projects. - Maintain project-wise records, schedules, trackers, status notes, presentations, meeting minutes and supporting documentation. - Coordinate with internal departments, field teams, vendors, consultants, and other stakeholders for timely closure of action points. - Assist in preparation of eOffice notes, status updates, review material, concept papers, technical briefs, and other project-related correspondence. - Support consolidation of requirements, milestones, dependencies, risks, and progress across ongoing and upcoming CoE projects. - Ensure proper version control, archival, and organized maintenance of project documents and reference material. - Support management review and reporting by preparing concise summaries and follow-up status. **Desired Skill Sets** - Project coordination. - Documentation and record management. - Project trackers. - Schedules.

<table>
<tr><td></td><td></td><td></td><td colspan="2">- Milestones and action-point follow-up.

- MS Office tools including Excel, PowerPoint, and Word.

- Preparation of presentations.

- Status notes.

- Meeting minutes and reports.

- e-Office noting and official correspondence.</td></tr>
<tr><td></td><td></td><td></td><td colspan="2"><u>Required Pay Scale/ CTC</u></td></tr>
<tr><td></td><td></td><td></td><td>Working in CDA Scale</td><td>- In pay scale Rs. 21700-69100 (L3) or above,
OR
- Last 03 years of service in pay scale Rs. 19900-63200 (L2) or above.</td></tr>
<tr><td></td><td></td><td></td><td>Working in IDA Scale</td><td>- In pay scale Rs. 20250-65500 (NS4) or above,
OR
- Last 03 years of service in pay scale Rs. 18250-59200 (NS3).</td></tr>
<tr><td></td><td></td><td></td><td>Working in Private Sector</td><td>- Minimum CTC of Rs. 4.5 lakhs per annum.

The CTC shall be verified through the following documents only:

a. Form 16 issued by the employer (Gross Salary Component).

b. Income Tax Return (ITR) submitted to the Income Tax Department (Gross Salary Component).

c. Last 12 months' salary slips (Gross Salary Component) equivalent to the required CTC, as on the date of reckoned eligibility mentioned in the Vacancy Notice.</td></tr>
</table>

Note:

i. *Before applying, the candidates shall ensure that they fulfill all eligibility criteria as mentioned in the Vacancy Notice for the post/(s). NCRTC will verify the eligibility with reference to the original documents on the date of interview. If the candidates are not found eligible during document verification, they will not be considered for next stage of selection process and their candidature will be rejected. Their admission to all the stages of selection process will be purely provisional, subject to meeting the prescribed eligibility criteria. Applicants who do not fulfil the eligibility criteria need not apply for the post.*

ii. *Essential Education Qualification(s) required as indicated above against each post are mandatory.*

iii. *Only Full-Time Regular Courses will be considered.*

iv. *The date of reckoned eligibility is* ***20.11.2026****.*

v. *All essential qualification(s) must be from UGC recognized Indian University/ UGC recognized Indian Deemed University or AICTE approved course from Autonomous Indian Institutions/ concerned statutory council (wherever applicable). No claim of possession equivalent to a prescribed qualification shall be entertained (Except for Ex-Servicemen).*

vi. *Candidates claiming equivalence in qualification shall be required to produce a copy of the equivalence certificate.*

vii. *In case of Degree/ Diploma in Management qualifications where there is a mention of Dual Specialization, one of the specializations necessarily needs to be function specific for which the posthas been advertised.*

viii. Wherever CGPA/ OGPA/ CPI or grade as a degree is awarded, equivalent percentage of marks should be indicated in the application as per norms adopted by the University/ Institute. Candidates will be required to submit documentary proof/ certificate to this effect from the University/ Institute at the time of interview, if called for the same.

2. TERM OF CONTRACT

2.1. Two (02) years, the term of contract may be extended further, subject to the requirement of the Corporation and on the basis of performance of the individual.

2.2. The posts are purely on contract basis. Employment shall not confer any right to regularization of services.

3. EMOLUMENTS

3.1. Consolidated remuneration as mentioned above.

4. PLACE OF POSTING

4.1. The selected candidate will be posted at Duhai or may be posted at any office/ workplace/ Project units of NCRTC or any of its subsidiaries/ Joint Ventures of NCRTC.

4.2. The selected candidate may be assigned jobs/ functions/ assignments, as per the business requirements of the Company, including working in shift operations.

5. IMPORTANT DATES

Opening of website link for applying online	19/11/2026
Closing Date for applying online	19/12/2026

6. SELECTION PROCESS

6.1. The selection process will comprise of Computer Based Test (CBT)/ Written Test/ Skill Test/ Trade Test.

6.2. The Venue, Date and Time of CBT/ Written Test/ Skill Test/ Trade Test will be notified on website in advance.

6.3. Any request for change in date or venue of the selection process (CBT/ Written Test/ Skill Test/ Trade Test) shall not be entertained.

6.4. Candidates will appear for the CBT/ Written Test/ Skill Test/ Trade Test at the allotted center at his/her own risks &expenses and NCRTC will not be responsible for any injury or losses etc. of any nature.

6.5. No TA/ DA shall be payable for attending the CBT/ Written Test/ Skill Test/ Trade Test.

6.6. The minimum qualifying marks/ percentage for determining suitability shall be 60%.

7. HOW TO APPLY

7.1. The candidates shall apply online through NCRTC website (www.ncrtc.in) under 'Career' section as per the eligibility criteria indicated above. No other mode of application will be entertained.

7.2. Separate Application shall be filled for each Post Code.

7.3. Before registering/ applying online, candidates are advised to go through detailed instructions. The candidate should possess the following and keep the same handy while applying online:

i. Valid e-mail ID and Mobile Number.
ii. Scanned Copy of self-attested recent passport size coloured photograph (3.5 X 4.5 cm) of the candidate (File size upto 100 kb, in .jpg/ .jpeg format only).
iii. Scanned copy of signature (signed on white paper with black pen) of the candidate (File Size upto 100 kb, in .jpg/ .jpeg format only).

7.4. While applying online, candidates need to upload copies of the following self-attested documents:

i. 10th Certificate/ Birth Certificate.
ii. Degree Certificate of Graduation and Post-Graduation highlighting the stream/ specialization.
iii. Appointment letter, Joining Order and latest salary slip of present organization.
iv. Copies of the APARs (Last Three Years).
v. Office Orders indicating promotions.
vi. Experience/ Service Certificate/ Relieving order issued by previous organizations.
vii. Form-16/ ITR.
viii. Last 12 months' bank statement.
ix. Last 12 months' salary slips.

7.5. Applications without supporting certificates/ documents as mentioned above, shall be summarily rejected.

7.6. After submitting online application, candidate is advised to download the Application Form generated by the system with Unique Registration Number, attach supporting documents, and send it to the below-mentioned address by hand/ Post by **19/12/2026**:

Career Cell,
HR Department,
National Capital Region Transport Corporation,
Gatishakti Bhawan, INA Colony,
New Delhi – 110023

7.7. The envelope containing the print-out of the application and supporting documents, should be superscribed as **'APPLICATION FOR THE POST OF- AR/ VR DEVELOPER ON CONTRACT ON LUMPSUM PAY BASIS - 47/2026/01'** or,

'APPLICATION FOR THE POST OF- DATA SCIENTIST CONTRACT ON LUMPSUM PAY BASIS - 47/2026/02' or,

'APPLICATION FOR THE POST OF- ROBOTICS & EMBEDDED SYSTEMS ENGINEER ON CONTRACT ON LUMPSUM PAY BASIS - 47/2026/03' or,

'APPLICATION FOR THE POST OF- BIM SPECIALIST ON CONTRACT ON LUMPSUM PAY BASIS - 47/2026/04' or,

'APPLICATION FOR THE POST OF- AI/ ML ENGINEER ON CONTRACT ON LUMPSUM PAY BASIS - 47/2026/05' or,

'APPLICATION FOR THE POST OF- CoE PROGRAM COORDINATOR ON CONTRACT ON LUMPSUM PAY BASIS - 47/2026/06'.

7.8. Candidates should have a valid personal e-mail ID and mobile number. It should be kept active during the entire recruitment process. Registration Number, Password and all other important communication will be sent on the same registered e-mail id *(Please ensure that email sent to this mailbox is not redirected to junk/ spam folder).*

7.9. Candidates should take utmost care to furnish the correct details while filling in the online application. Candidates can edit the information at any stage before submission. Hence, candidates are advised to take a preview of the application before submitting the same. Once the form is submitted, it cannot be edited.

8. HEALTH/ MEDICAL FITNESS

8.1. Appointment to the above post/(s) will be subject to the candidate being medically fit as per the medical standards prescribed for the post by the Company.

8.2. Candidates selected after Computer Based Test (CBT), shall have to undergo the medical fitness test and meet the medical standards as mentioned below:

8.3. **C-1 standard:** Physically fit in all respects. Visual Standards – Distant Vision: 6/12, 6/18 with or without glasses. Near Vision: Sn: 0.6,0.6 with or without glasses when reading or close work is required.

8.4. Expenses for first time medical examination will be borne by NCRTC. However, in case a candidate does not join in time and seeks extension for joining or re-examination, then for the second time medical examination/ re-examination, if need arises, the expenditure for the medical test(s) will be borne by the candidate himself/ herself.

8.5. The candidate appointed to a post in the Company shall be required to get his/ her pre-employment medical examination done from NCRTC nominated hospital/ Centre or a Central/ State Government Hospital.

8.6. Acceptance of joining will be subject to the Medical Fitness Certificate issued by the Medical Authority. NCRTC reserves the right to re-examine or review the Medical Examination reportsubmitted by the candidate without assigning any reason and the decision of NCRTC in this regard shall be final and binding.

Note: - The above medical standards (criteria) are indicative and not exhaustive and apply to candidates in general. For detailed information, refer Indian Railway Medical Manual (IRMM) (http://www.indianrailways.gov.in/railwayboard/uploads/codesmanual/MMVol-I/Chapter5.pdf). Candidates may note that for vision correction, lasik surgery or any form of racial keratotomy is not permitted.

9. SURETY BOND

9.1. The selected candidate/(s) shall have to execute a Service Bond of Rs. 03 lakhs plus GST and cost of training, if any, to serve the Corporation for a minimum period of two (02) years.

10. RETENTION MONEY

10.1. A deduction of 5% (five) of monthly consolidated remuneration shall be made towards 'Retention Money' per month as per policy of the Company, in the first year of contractual employment. The 'Retention Money' shall be released to you on successful completion of two (02) years of contractual employment with simple interest thereon or upon termination as per Corporation Policy, whichever is earlier.

11. CHARACTER AND ANTECEDENTS

11.1. The success in the selection process does not confer any right to appointment unless the character & antecedents are found satisfactory after such an inquiry, that the candidate having regard to his/ her character & antecedents is suitable in all respects for appointment to the service.

11.2. The above requirement shall be relaxed in case of employees drawn from other Government

Departments/ CPSEs/ SPSEs/ Metro/ Railways/ instrumentalities of Government or on deputation/ absorption.

11.3. Verification of new inductee who has stayed abroad during the last five years shall be sent to Indian Embassy of concerned country. In case the stay abroad is for study/ employment, request may also be sent to Head of Department/ Institution/ previous employer, as the case may be issuing of character certificate. Clearance from any of the above authorities viz., Indian Embassy/ Academic Institution or employer will be accepted for the purpose of verification of character/ antecedents.

11.4. The employees recruited under the Ex-servicemen quota are exempted from verification of character and antecedents, if the period intervening their date of discharge from Armed Forces and their date of joining the Company is less than one (01) year.

11.5. The employee will be required to fill an Attestation Form, at the time of initial appointment, wherein any information suppressed or wrongly declared will render his/ her removal from service summarily, as well as make him/ her liable for other implications, as provided under the rules of the Corporation and the laws of the land.

12. LEAVE ENTITLEMENT

12.1. During the period of contractual engagement, candidate will be entitled to 08 or 12 days of Casual Leave for posting in Corporate Office or Field/Project Units respectively.

12.2. The Earned Leave component is monetized and part of CTC. Besides Casual Leave as mentioned above, you can avail upto 30 days Leave without pay.

13. COMPUTATION OF EXPERIENCE

13.1. For the purpose of computation of overall experience for candidates having combined experience of Government and Private sector, as on the reckoned date of eligibility of vacancy notice, the experience in private and government sector will be given weightage of 80% and 100%, respectively.

14. OTHER TERMS AND CONDITIONS AND GENERAL INSTRUCTIONS

14.1. Only Indian Nationals above 18 years of age are eligible to apply.

14.2. Only candidates working/ employed as on date of reckoned eligibility are eligible to apply.

14.3. The candidates should ensure that they fulfill all the eligibility criteria and other conditions of this Vacancy Notice and that all particulars furnished by them in the online application and the documents submitted by them later on are correct in all respects. Mere admission to the selection process does not imply that NCRTC has been satisfied about the candidate's eligibility. In case it is found at any stage of the recruitment process that a candidate does not fulfill any of the eligibility criteria, and/ or that he/ she has furnished any incorrect information or has suppressed any material fact(s), his/ her candidature will stand cancelled. In any of these shortcoming(s) is/ are found even after the appointment, his/ her services shall be summarily rejected.

14.4. The details entered by the candidate at the time of online registration are final and binding. While applying, the candidates should enter their name as it appears in the SSC/ Matriculation Certificate. Further, request for change of Mailing Address/ E-mail Id/ Category/ Posts as declared in the online application shall not be entertained.

14.5. Candidates should possess a valid e-mail ID. Candidates are advised to keep the email ID (to be entered compulsorily in the online application form) active for at least one year. No change in e-mail ID will be entertained. All correspondence with candidates shall be done through

email only. NCRTC will not be responsible for any loss of email sent, due to invalid/ wrong e-mail ID provided by the candidate and no correspondence in this regard shall be entertained.

14.6. To determine the equivalency of required pay scales with pay scales in other Government Organizations, the minimum basic pay of the NCRTC pay scale will be compared with the minimum basic pay of pay scale in question. In such cases, if the minimum basic pay of the pay scale being compared is equal to or higher than the minimum basic pay of the NCRTC pay scale in which recruitment is being carried out, the candidate will be treated as working in equivalent pay scale. As an extension, if the minimum basic pay of the pay scale being compared is lower than the minimum basic pay of the NCRTC pay scale in which recruitment is being carried out, the candidate will be treated as working in the lower pay scale, irrespective of maximum basic pay of such a pay scale (only for the purpose of eligibility in scrutiny).

14.7. The candidature of the registered candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned above.

14.8. NCRTC reserves the right to raise the minimum eligibility standards. NCRTC also reserves the right to fill or not to fill all or any of the above positions and cancel/modify/ alter the recruitment/ selection process without any further notice or assigning any reasons whatsoever.

14.9. The prescribed qualification/ experience criteria are minimum and mere possession of the same does not entitle a candidate for participating in the Selection Process. NCRTC's decision shall be final in this regard.

14.10. Experience on a post/ level shall be counted from the date of assumption of charge.

14.11. Teaching or freelancing experience shall not be considered as qualifying experience.

14.12. In case of MBA/ PG Diploma in Management/ MMS Qualifications having mention of Dual Specialization, one of the specializations necessarily needs to be function specific for which the post has been advertised.

14.13. Candidates once selected but did not join for any reason shall be debarred to apply for any positions in NCRTC for a period of two (02) years from the date of Offer of Appointment issued to them.

14.14. No person shall be eligible for appointment who has previously been dismissed, removed, or compulsorily retired from the service of the Corporation or from a department of a state or the Central Government or a local authority or from public sector undertaking, or from an autonomous corporation.

14.15. No person shall be eligible for appointment who has previously been convicted in a Court of Law for any offence involving moral turpitude.

14.16. No candidate who has more than one spouse living or who having a spouse living contracts another marriage which is void by any reason of it taking place during lifetime of such spouse, shall be eligible for any appointment to any post/(s) in the Corporation except where this may be permitted under the Central Government Rules of its employees.

14.17. In case of dispute arising on account of interpretation in versions of language other than English, the English version shall prevail.

14.18. Any revision, clarification, addendum, corrigendum, time extension etc., to the above Vacancy Notice will be hosted on 'Career' Section of NCRTC (www.ncrtc.in) only and no separate notification shall be issued in the press. Candidates are requested to visit the websiteregularly to keep themselves updated.

14.19. Canvassing by the applicant, directly or indirectly will result in disqualification of his/ her candidature. Any dispute with regards to recruitment against this Vacancy Notice will be settled within the jurisdiction of Delhi High Court only.

14.20. In case of any query, candidates may write to recttquery@ncrtc.in, mentioning "POST– AR/ VR Developer - 47/2026/01" or "POST– Data Scientist - 47/2026/02" or "POST– Robotics & Embedded Systems Engineer - 47/2026/03" or "POST– BIM Specialist - 47/2026/04" or "POST– AI/ ML Engineer - 47/2026/05" or "POST– CoE Program Coordinator - 47/2026/06" in the Subject Line. Candidates are advised to add this e-mail ID to their address book. NCRTC will not be responsible for non-delivery of e- mail/ delivery of e-mail to junk or spam folder. Contact No. 011-24666700 (10:00 AM to 4:30PM).

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